The Year at a Glance

Throughout 2025, we have developed our role as an agent for social change at Barnwood Trust.

Funding

We have used our resources to support individuals and organisations across the county.

In the first half of 2025, 21 grants were awarded to organisations across multiple programmes, to a value of just under £2million. The total number of grants to individuals was 263, to a value of just under £400,000.

Investments

We make our resources work harder for social and environmental impact aligned to our mission. We also want a good financial return to ensure Gloucestershire benefits.

So far in 2025, we have made 1 new social investment of £250,000 in the county and we have committed to 2 impact investments totaling £1million in the UK.

Governance and Strategy

We said goodbye to Sally Byng in 2025 and welcomed Matt Little as our new Chief Executive Officer (CEO). New Trustees, Siobhan Farmer and Kate Sayer, also joined our Board of Trustees.

In 2026, we will be going out to recruit 2 more Trustees, which will bring the total number of Trustees to 10. We aim to further develop the diversity, experience and expertise of our Board as we do this.

Change Work

We have grown and developed our areas of focus – Access to Nature, Digital Inclusion, Employment, and Short Breaks – working with partners across the county to provide learning and funding to help make a difference. And, gathered evidence to help shape future work – access to transport and access to money advice.

This summer, we also prioritised a response to the Government's Pathways to Work Green Paper in collaboration with Inclusion Gloucestershire.

The Work at a Glance

Access to Nature – working with local nature organisations to build more understanding about the barriers and make outdoor spaces accessible to all.

To find out more speak to **Josh Jones, Learning Manager**

Digital Inclusion – funding local organisations to remove barriers to the digital world for people in Gloucestershire.

To find out more speak to **Ged Cassell, Funding Policy and Evaluation Manager**

Employment – working with local employers to improve work environments for disabled employees.

To find out more speak to **Josh Jones, Learning Manager**

Short Breaks – funding activities for disabled young people and working with partners and the council to strengthen this work in future.

To find out more speak to **Dan Jacques, Social Change Manager**

Themed and Funded Partner Programmes – funding for groups and organisations who work to create positive change for disabled people and people with mental health conditions in the county.

To find out more speak to **Liam Daniels, Senior Funding Programme Manager**

Research and Insight – gathering research evidence to inform the work we do, and share this learning across the county and beyond.

To find out more speak to **Kate Kent, Research Manager** (interim)

Barnwood Circle – working alongside members who inform and guide the Trust's work to make positive change in Gloucestershire.

To find out more speak to **Graham Reeves, Involvement & Participation Manager**

Individual Grants Programme – funding for disabled people and people with mental health conditions to access opportunities and household essentials.

To find out more speak to **Natasha Biggs, Individual Grants Manager**

Investments – investing for social impact, as well as ensuring good financial return to benefit disabled people and people with mental health conditions in Gloucestershire.

To find out more speak to **Nicola Mosley, Chief Operating Officer**

Diversity, Equity, Inclusion and Belonging – understanding and improving the way we work so that more people have a good, fair and constructive experience of Barnwood and can engage with us to make a difference in the county.

To find out more speak to **Jess Waterman, Head of Engagement & Insights**

Overton House – providing an accessible building and meeting space for the Barnwood team, trustees and Circle members, and welcoming partners to book rooms for their own activities.

To find out more speak to **G Kadyrova, Operations Administrator**

Scan this QR code to find out how to hire our meeting space