**EQUAL OPPORTUNITIES MONITORING FORM**

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| You do not have to complete this form but doing so enables us to monitor the effectiveness of our  |
| Equal Opportunities Policy.  |
| We recognise the benefits of a diverse workforce. We are committed to treating all employees with |
| dignity and respect regardless of race, ethnic background, nationality, colour, gender, trans-gender |
| status, pregnancy, disability, age, sexual orientation, religion or belief. We therefore welcome |
| applications from all segments of the community. |
|  |
| This form **will not** be reviewed by the Interviewer/Panel prior to interview and is not used in any  |
| decision making. Completing this form does not enable us to identify any reasonable adjustments you may |
| need for the interview or role you have applied for. If you are invited to interview you will be asked if you |
| require any reasonable adjustments separately from this form. |
|  |
| Job applied for: |   |
|  |  |  |  |  |  |  |
| Date of application: |   |  |  |
|  |  |  |  |  |  |  |
| **1** | What is your gender? (please mark only one box for each question) |  |  |
|  |  |  |  |  |  |  |
|  | Male: |   | Female: |   | Other: |   |
|  |  |  |  |  | Prefer not to say: |   |
|  |  |  |  |  |  |  |
| **2** | Does your gender identity match your sex as registered at birth? |  |  |
|  |  |  |  |  |  |  |
|  | Yes: |   | No: |   | Prefer not to say: |   |
|  |  |  |  |  |  |  |
| **3** | What is your ethnicity? |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | **(A) White** | **(B) Black / African / Caribbean / Black British** | **(C) Arab / Arab British** |
|  | British – English, Welsh, Scottish, Northern Irish |   | African |   | Arab |   |
|  | Irish |   | Caribbean |   | Any other ethnic group |   |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Any other white background  |   | Any other Black, African, Caribbean background |   |   |   |
|  | **(D) Mixed / Multiple Ethnic Groups** | **(E) Asian / Asian British** | **(F) Any other ethnic group** |
|  | White and Black Caribbean |   | Indian |   |   |   |
|  | White and Black African |   | Pakistani |   |   |   |
|  | White and Asian |   | Bangladeshi |   | **(G) Prefer not to say** |
|  | Any other mixed background |   | Chinese |   |   |   |
|  |   |   | Any other Asian background |   |   |   |
|  |  |  |  |  |  |  |
| **4** | What is your age? |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | 16 - 17 |   | 18 - 21 |   | 22 - 29 |   |
|  | 30 - 39 |   | 40 - 49 |   | 50 - 59 |   |
|  | 60 and over |   | Prefer not to say |   |   |   |
|  |  |  |  |  |  |  |
| **5** | What is your sexual orientation? |  |  |  |  |
|  |  |  |  |  |  |  |
|  | Heterosexual |   | Bisexual |   | Lesbian |   |
|  | Gay |   | Prefer not to say |   |   |   |
|  |  |  |  |  |  |  |
|  | If you prefer to use your own term please say here: |
|  |  |  |  |  |  |  |
| **6** | What is your religious or belief system?  |  |  |  |
|  |  |  |  |  |  |  |
|  | Buddhism |   | Christian |   | Hindu |   |
|  | Jewish |   | Muslim |   | Sikh |   |
|  | No Religion |   | Other |   | Prefer not to say |   |
|  |  |  |  |  |  |  |
|  | Other: |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |
| **7** | Do you consider yourself to have a disability or long term health condition? |  |
|  |  |  |  |  |  |  |
|  | Yes |   | No |   | Prefer not to say |   |
|  |  |  |  |  |  |  |
| **8** | What is your current working pattern? |  |  |  |
|  |  |  |  |  |  |  |
|  | Full time |   | Part time |   | Not currently working |   |
|  | Prefer not to say |   |  |  |  |  |
|  |  |  |  |  |  |  |
| **9** | Do you have a flexible working arrangement? Please tick all that apply. |  |  |
|  |  |  |  |  |  |  |
|  | No |   | Flexi time |   | Staggered hours |   |
|  | Term-time hours |   | Annualised hours |   | Job share |   |
|  | Flexible shifts |   | Compressed hours |   | Homeworking |   |
|  | Prefer not to say |   |  |  |  |  |
|  |  |  |  |  |  |  |
| **10** | Do you have any caring responsibilities? Please tick all that apply. |  |  |
|  |  |  |  |  |  |  |
|  | None |   | Primary carer child (under 18) |   | Primary carer disabled child (under 18) |   |
|  | Primary carer adult (over 18) |   | Primary carer disabled adult (over 18) |   | Primary carer older person |   |
|  | Secondary carer - another person is main carer |   | Prefer not to say |   |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |