

Anti-racist Engagement

AIM: Development of engagement practice to be fully inclusive regarding race, ethnicity, faith and culture.

Key outcome

A better understanding of how Barnwood Circle needs to improve, so that a wider range of people feel fully included in our work and able to bring their whole selves.

The task:

1. **Explore** what it means for engagement practice to be anti-racist.
2. **Develop** guidance for anti-racist practice in Barnwood Circle.
3. **Consider** possible next steps to becoming anti-racist and fully inclusive.

We will decide how we want to work together. As a start:

- Sensitivity around language is important.
- Being able to be sincere and real is important.
- We will we be supportive of one another.
- We will take this work step by step.

Timeline:

- **19th June:** Introduction Working together.
- **3rd July:** Explore challenges and experiences.
- **17th July:** Explore what 'anti-racism' means.
- **31st July:** Explore barriers to involvement with Barnwood Trust.
- **14th August:** Recap and next steps.
- **28th August:** Summary document and celebration of the work.